

	Classification	Paycode	FFPPOA 1 July 2025 (Previous Agreement)	FFPPOA 16 Dec 2025	FFPPOA 1 Jan 2026	FFPPOA Commencement of Agreement		FFPPOA 1 Jul 2026	FFPPOA 16 Dec 2026	FFPPOA 1 Jan 2027	FFPPOA 1 Jul 2027	FFPPOA 16 Dec 2027
						Classification	Paycode					
	Health & Allied Services					Health & Allied Services						
Health & Allied Services	Food and Domestic Assistant Grade 1	IN13	\$978.20	\$1,017.33		Food and Domestic Assistant Grade 1	IN13	\$1,024.70	\$1,058.02			\$1,100.34
Health & Allied Services	Food and Domestic Assistant Grade 2	IN14	\$1,029.00	\$1,070.16		Food and Domestic Assistant Grade 2	IN14		\$1,112.97			\$1,157.49
Health & Allied Services	Cook Grade 1	IN15	\$1,096.20	\$1,140.05		Cook Grade 1	IN15		\$1,185.65			\$1,233.08
Health & Allied Services	Cook Grade 2	IN16	\$1,202.70	\$1,250.81		Cook Grade 2	IN16		\$1,300.84			\$1,352.87
Health & Allied Services	Food Monitor	GS6	\$1,202.70	\$1,250.81		Food Monitor	GS6		\$1,300.84			\$1,352.87
Health & Allied Services	Second Cook Grade D	RH2	\$1,264.50	\$1,315.08		Second Cook	RH2		\$1,367.68			\$1,422.39
Health & Allied Services	Second Cook Grade C	RH3	\$1,264.50	\$1,315.08		N/A - translated to Second Cook (RH2)						
Health & Allied Services	Second Cook Grade B	RH4	\$1,264.50	\$1,315.08		N/A - translated to Second Cook (RH2)						
Health & Allied Services	Second Cook Grade A	RH5	\$1,264.50	\$1,315.08		N/A - translated to Second Cook (RH2)						
Health & Allied Services	Cook Grade 3	IN17	\$1,264.50	\$1,315.08		Cook Grade 3	IN17		\$1,367.68			\$1,422.39
Health & Allied Services	Chef Grade D	RG6	\$1,368.10	\$1,422.82		Chef	RG6		\$1,479.74			\$1,538.93
Health & Allied Services	Chef Grade C	RG7	\$1,368.10	\$1,422.82		N/A - translated to Chef (RG6)						
Health & Allied Services	Chef Grade B	RG8	\$1,368.10	\$1,422.82		N/A - translated to Chef (RG6)						
Health & Allied Services	Chef Grade A	RG9	\$1,368.10	\$1,422.82		N/A - translated to Chef (RG6)						
Health & Allied Services	Food Services Supervisor	FS1	\$1,413.50	\$1,470.04		Food Services Supervisor	FS1		\$1,528.84			\$1,590.00
	Apprentice Cook (Year of Apprenticeship)					Apprentice Cook (Year of Apprenticeship)						
Health & Allied Services	Apprentice Cook (Yr 1)	LE1	\$695.50	\$723.32		Apprentice Cook (Yr 1)	LE1		\$752.25			\$782.34
Health & Allied Services	Apprentice Cook (Yr 2)	LE2	\$821.90	\$854.78		Apprentice Cook (Yr 2)	LE2		\$888.97			\$924.53
Health & Allied Services	Apprentice Cook (Yr 3)	LE3	\$1,011.60	\$1,052.06		Apprentice Cook (Yr 3)	LE3		\$1,094.15			\$1,137.91
Health & Allied Services	Apprentice Cook (Yr 4)	LE4	\$1,201.30	\$1,249.35		Apprentice Cook (Yr 4)	LE4		\$1,299.33			\$1,351.30
Health & Allied Services	Car Park Attendant Grade 1	KF9	\$978.20	\$1,017.33		Car Park Attendant Grade 1	KF9	\$1,024.70	\$1,058.02			\$1,100.34
Health & Allied Services	Car Park Attendant Grade 2	KF10	\$1,029.00	\$1,070.16		Car Park Attendant Grade 2	KF10		\$1,112.97			\$1,157.49
Health & Allied Services	Cleaner/Patient Transport Assistant Grade 1	IN18	\$978.20	\$1,017.33		Cleaner/Patient Transport Assistant Grade 1	IN18	\$1,024.70	\$1,058.02			\$1,100.34
Health & Allied Services	Cleaner/Patient Transport Assistant Grade 2	IN19	\$1,029.00	\$1,070.16		Cleaner/Patient Transport Assistant Grade 2	IN19		\$1,112.97			\$1,157.49
Health & Allied Services	Cleaner Grade 3	IN20	\$1,096.20	\$1,140.05		Cleaner Grade 3	IN20		\$1,185.65			\$1,233.08
Health & Allied Services	Driver <1.25 tonnes	JJ9	\$1,029.00	\$1,070.16		Driver <1.25 tonnes	JJ9		\$1,112.97			\$1,157.49
Health & Allied Services	Driver 1.25-3.0 Tonnes	JJ8	\$1,096.20	\$1,140.05		Driver 1.25-3.0 Tonnes	JJ8		\$1,185.65			\$1,233.08
Health & Allied Services	Driver Articulated 12-13 Tonnes	JJ4	\$1,264.50	\$1,315.08		Driver Articulated 12-13 Tonnes	JJ4		\$1,367.68			\$1,422.39
Health & Allied Services	Driver Over 3 Tonnes	JJ7	\$1,202.70	\$1,250.81		Driver Over 3 Tonnes	JJ7		\$1,300.84			\$1,352.87
Health & Allied Services	Gardener (Non-Trade)	JP5	\$1,096.20	\$1,140.05		Gardener (Non-Trade)	JP5		\$1,185.65			\$1,233.08
Health & Allied Services	Gardener Trade	GF6	\$1,368.10	\$1,422.82		Gardener Trade	GF6		\$1,479.74			\$1,538.93
Health & Allied Services	Gardener Advanced	GO1	\$1,413.50	\$1,470.04		Gardener Advanced	GO1		\$1,528.84			\$1,590.00
Health & Allied Services	Garden Superintendent	GM5	\$1,413.50	\$1,470.04		Garden Superintendent	GM5		\$1,528.84			\$1,590.00
Health & Allied Services	General Services Supervisor	GN1	\$1,413.50	\$1,470.04		General Services Supervisor	GN1		\$1,528.84			\$1,590.00
Health & Allied Services	Handyperson (Unqual)	KH7	\$1,096.20	\$1,140.05		Handyperson (Unqual)	KH7		\$1,185.65			\$1,233.08
Health & Allied Services	Handyperson Trade	GH1	\$1,368.10	\$1,422.82		Handyperson Trade	GH1		\$1,479.74			\$1,538.93
Health & Allied Services	Handyperson Advanced	GL6	\$1,413.50	\$1,470.04		Handyperson Advanced	GL6		\$1,528.84			\$1,590.00
Health & Allied Services	Hospital Attendant	KG4	\$1,202.70	\$1,250.81		Hospital Attendant	KG4		\$1,300.84			\$1,352.87
Health & Allied Services	Laundryhand Grade 1	IN21	\$978.20	\$1,017.33		Laundryhand Grade 1	IN21	\$1,024.70	\$1,058.02			\$1,100.34
Health & Allied Services	Laundryhand Grade 2	IN22	\$1,029.00	\$1,070.16		Laundryhand Grade 2	IN22		\$1,112.97			\$1,157.49
Health & Allied Services	Patient Services Assistant Level 1	PS21	\$1,096.20	\$1,140.05		Patient Services Assistant Level 1	PS21		\$1,185.65			\$1,233.08
Health & Allied Services	Patient Services Assistant Level 2	PS25	\$1,165.50	\$1,212.12	\$1,250.81	Patient Services Assistant Level 2	PS25		\$1,300.84			\$1,352.87
Health & Allied Services	Printer Trade	GH6	\$1,368.10	\$1,422.82		Printer Trade	GH6		\$1,479.74			\$1,538.93
Health & Allied Services	Printer Advanced	GM1	\$1,413.50	\$1,470.04		Printer Advanced	GM1		\$1,528.84			\$1,590.00
Health & Allied Services	Security Officer Grade 1	GF22	\$1,264.50	\$1,315.08		Security Officer Grade 1	GF22		\$1,367.68			\$1,422.39
Health & Allied Services	Security Officer Grade 2	GF23	\$1,368.10	\$1,422.82		Security Officer Grade 2	GF23		\$1,479.74			\$1,538.93
Health & Allied Services	Security Officer Grade 3	GF24	\$1,413.50	\$1,470.04		Security Officer Grade 3	GF24		\$1,528.84			\$1,590.00
Health & Allied Services	Storeperson	JQ8	\$1,029.00	\$1,070.16		Storeperson	JQ8		\$1,112.97			\$1,157.49
Health & Allied Services	Storeperson Alone	JR3	\$1,096.20	\$1,140.05		Storeperson Alone	JR3		\$1,185.65			\$1,233.08
Health & Allied Services	Storeperson Advance	GK6	\$1,202.70	\$1,250.81		Storeperson Advanced	GK6		\$1,300.84			\$1,352.87
Health & Allied Services	Allied Health Assistant Grade 1	IN28	\$1,096.20	\$1,140.05		Allied Health Assistant Grade 1	IN28		\$1,185.65			\$1,233.08
Health & Allied Services	Allied Health Assistant Grade 2	IN29	\$1,202.70	\$1,250.81		Allied Health Assistant Grade 2	IN29		\$1,300.84			\$1,352.87
Health & Allied Services	Allied Health Assistant Grade 3	IN30	\$1,264.50	\$1,315.08		Allied Health Assistant Grade 3	IN30		\$1,367.68			\$1,422.39
Health & Allied Services	Anaesthetic Technician Grade 1	TF6	\$1,264.50	\$1,315.08		Anaesthetic Technician Grade 1	TF6		\$1,367.68			\$1,422.39
Health & Allied Services	Anaesthetic Technician Grade 2	TF10	\$1,368.10	\$1,422.82		Anaesthetic Technician Grade 2	TF10		\$1,479.74			\$1,538.93
Health & Allied Services	Anaesthetic Technician Grade 3	TF14	\$1,413.50	\$1,470.04		Anaesthetic Technician Grade 3	TF14		\$1,528.84			\$1,590.00
Health & Allied Services	Anaesthetic Technician Grade 4	TF18	\$1,847.70	\$1,921.61		Anaesthetic Technician Grade 4	TF18		\$1,998.47			\$2,078.41
Health & Allied Services	Complementary Therapies Worker Gr.1	IN34	\$1,202.70	\$1,250.81		Complementary Therapies Worker Gr.1	IN34		\$1,300.84			\$1,352.87
Health & Allied Services	Complementary Therapies Worker Gr. 2	IN35	\$1,264.50	\$1,315.08		Complementary Therapies Worker Gr. 2	IN35		\$1,367.68			\$1,422.39
Health & Allied Services	Complementary Therapies Worker Gr. 3	IN36	\$1,368.10	\$1,422.82		Complementary Therapies Worker Gr. 3	IN36		\$1,479.74			\$1,538.93
Health & Allied Services	Dental Maintenance Technician	IN40	\$1,413.50	\$1,470.04		Dental Maintenance Technician	IN40		\$1,528.84			\$1,590.00
Health & Allied Services	Health Care Worker Grade 1	IN37	\$1,096.20	\$1,140.05		Health Care Worker Grade 1	IN37		\$1,185.65			\$1,233.08
Health & Allied Services	Health Care Worker Grade 2	IN38	\$1,202.70	\$1,250.81		Health Care Worker Grade 2	IN38		\$1,300.84			\$1,352.87
Health & Allied Services	Health Care Worker Grade 3	IN39	\$1,264.50	\$1,315.08		Health Care Worker Grade 3	IN39		\$1,367.68			\$1,422.39
Health & Allied Services	Instrument Technician Grade 1	IN1	\$1,096.20	\$1,140.05		Instrument Technician Grade 1	IN1		\$1,185.65			\$1,233.08
Health & Allied Services	Instrument Technician Grade 2	IN2	\$1,264.50	\$1,315.08		Instrument Technician Grade 2	IN2		\$1,367.68			\$1,422.39
Health & Allied Services	Instrument Technician Grade 3	IN3	\$1,368.10	\$1,422.82		Instrument Technician Grade 3	IN3		\$1,479.74			\$1,538.93
Health & Allied Services	Instrument Technician Grade 4	IN4	\$1,413.50	\$1,470.04		Instrument Technician Grade 4	IN4		\$1,528.84			\$1,590.00
Health & Allied Services	Instrument Technician Grade 5	IN5	\$1,515.20	\$1,575.81		Instrument Technician Grade 5	IN5		\$1,638.84			\$1,704.39
Health & Allied Services	Dual Qualified Technician	IN6	\$1,847.70	\$1,921.61		Dual Qualified Technician	IN6		\$1,998.47			\$2,078.41
Health & Allied Services	Laboratory Assistant Grade 1	IV18	\$1,096.20	\$1,140.05		Laboratory Assistant Grade 1	IV18		\$1,185.65			\$1,233.08
Health & Allied Services	Laboratory Assistant Grade 2	IV8	\$1,202.70	\$1,250.81		Laboratory Assistant Grade 2	IV8		\$1,300.84			\$1,352.87
Health & Allied Services	Laboratory Assistant Grade 3	IV9	\$1,264.50	\$1,315.08		Laboratory Assistant Grade 3	IV9		\$1,367.68			\$1,422.39
Health & Allied Services	Leisure and Lifestyle Assistant Grade 1	IN31	\$1,096.20	\$1,140.05		Leisure and Lifestyle Assistant Grade 1	IN31		\$1,185.65			\$1,233.08
Health & Allied Services	Leisure and Lifestyle Assistant Grade 2	IN32	\$1,202.70	\$1,250.81		Leisure and Lifestyle Assistant Grade 2	IN32		\$1,300.84			\$1,352.87
Health & Allied Services	Leisure and Lifestyle Assistant Grade 3	IN33	\$1,264.50	\$1,315.08		Leisure and Lifestyle Assistant Grade 3	IN33		\$1,367.68			\$1,422.39
Health & Allied Services	Pathology Collector Grade 1	IN23	\$1,096.20	\$1,189.21		Pathology Collector Grade 1	IN23	\$1,203.50	\$1,269.61			\$1,269.61
Health & Allied Services	Pathology Collector Grade 2	IN24	\$1,202.70	\$1,250.81		Pathology Collector Grade 2	IN24		\$1,300.84			\$1,352.87
Health & Allied Services	Pathology Collector Grade 3	IN26	\$1,264.50	\$1,315.08		Pathology Collector Grade 3	IN26		\$1,367.68			\$1,422.39
Health & Allied Services	Pathology Collector Grade 4	IN27	\$1,368.10	\$1,422.82		Pathology Collector Grade 4	IN27		\$1,479.74			\$1,538.93
Health & Allied Services	Pathology Collector Reliever/Mobile Collector	IN25	\$1,413.50	\$1,470.04		Pathology Collector Reliever/Mobile Collector	IN25		\$1,528.84			\$1,590.00
Health & Allied Services	Pathology Technician Grade 1	IC5	\$1,096.20	\$1,140.05		Pathology Technician Grade 1	IC5		\$1,185.65			\$1,233.08

Health & Allied Services	Pathology Technician Grade 2	IC2	\$1,202.70	\$1,250.81		Pathology Technician Grade 2	IC2		\$1,300.84			\$1,352.87	
	Patient Transport Officer Grade 1	PT20	\$1,202.70	\$1,250.81		Patient Transport Officer Grade 1	PT20		\$1,300.84			\$1,352.87	
	Patient Transport Officer Grade 2	PT21	\$1,264.50	\$1,315.08		Patient Transport Officer Grade 2	PT21		\$1,367.68			\$1,422.39	
	Patient Transport Officer Grade 3	PT22	\$1,413.50	\$1,470.04		Patient Transport Officer Grade 3	PT22		\$1,528.84			\$1,590.00	
	Pharmacy Technician Grade 1	TF1	\$1,096.20	\$1,140.05		Pharmacy Technician Grade 1	TF1		\$1,185.65			\$1,233.08	
	Pharmacy Technician Grade 2	TH6	\$1,202.70	\$1,250.81		Pharmacy Technician Grade 2	TH6		\$1,300.84			\$1,352.87	
	Pharmacy Technician Grade 3	TH10	\$1,264.50	\$1,315.08		Pharmacy Technician Grade 3	TH10		\$1,367.68			\$1,422.39	
	Pharmacy Technician Grade 4	TH14	\$1,368.10	\$1,422.82		Pharmacy Technician Grade 4	TH14		\$1,479.74			\$1,538.93	
	Technical, Therapy & Personal Care Supervisor	ID5	\$1,413.50	\$1,470.04		Technical, Therapy & Personal Care Supervisor	ID5		\$1,528.84			\$1,590.00	
	Theatre Technician Grade 1	IN7	\$1,096.20	\$1,140.05		Theatre Technician Grade 1	IN7		\$1,185.65			\$1,233.08	
	Theatre Technician Grade 2	IN8	\$1,264.50	\$1,315.08		Theatre Technician Grade 2	IN8		\$1,367.68			\$1,422.39	
	Theatre Technician Grade 3	IN9	\$1,368.10	\$1,422.82		Theatre Technician Grade 3	IN9		\$1,479.74			\$1,538.93	
	Theatre Technician Grade 4	IN10	\$1,413.50	\$1,470.04		Theatre Technician Grade 4	IN10		\$1,528.84			\$1,590.00	
	Theatre Technician Grade 5	IN11	\$1,515.20	\$1,575.81		Theatre Technician Grade 5	IN11		\$1,638.84			\$1,704.39	
	Liver Transplant Technologist (Austin Health only)	IN12	\$1,847.70	\$1,921.61		Liver Transplant Technologist (Austin Health only)	IN12		\$1,998.47			\$2,078.41	
	Dental Assistants employed by OHV												
	Dental Assistant Trainee - Unqualified with < 12 months experience	0.1	N/A	\$56,839.12		Dental Assistant Trainee - Unqualified with < 12 months experience	0.1	\$57,522.40	\$58,828.31				\$58,828.31
Dental Assistant Trainee - Unqualified with > 12 months experience	0.2	N/A	\$59,804.60		Dental Assistant Trainee - Unqualified with > 12 months experience	0.2	\$60,522.80	\$64,855.45				\$64,855.45	
Dental Assistant - Grade 1	1.1	\$55,556.80	\$57,779.07		Grade 1 – Dental Assistant	1.1	\$60,522.80	\$60,522.80	\$62,662.44	\$64,855.45		\$64,855.45	
Dental Assistant - Grade 2	2.1	\$55,556.80	\$57,779.07		Grade 2 – Dental Assistant	2.1	\$60,522.80	\$60,522.80	\$62,662.44	\$64,855.45		\$64,855.45	
	2.2	\$57,885.60	\$60,201.02			2.2	\$60,522.80	\$62,609.06	\$62,662.44	\$64,855.45		\$65,113.43	
	2.3	\$59,127.60	\$61,492.70			2.3		\$63,952.41		\$64,855.45		\$66,510.51	
	2.4	\$60,369.60	\$62,784.38			2.4		\$65,295.76				\$67,907.59	
	2.5	\$62,853.50	\$65,367.64			2.5		\$67,982.35				\$70,701.64	
Dental Assistant - Grade 3 - Coach / Oral Health Educator	3.1	\$69,176.30	\$71,943.35		Grade 3 – Dental Assistant Coach / Oral Health Educator	3.1		\$74,821.09				\$77,813.93	
	3.2	\$70,481.60	\$73,300.86			3.2		\$76,232.90				\$79,282.21	
Dental Assistant - Grade 4 - Senior	4.1	\$73,092.00	\$76,015.68		Grade 4 – Senior Dental Assistant	4.1		\$79,056.31				\$82,218.56	
	4.2	\$75,702.50	\$78,730.60			4.2		\$81,879.82				\$85,155.02	
Dental Assistants employed by Employers other than OHV													
Dental Assistant Trainee	DY11	The rate of pay for Dental Assistant Trainees will be no less than the minimum weekly rate for full time trainees provided under Wage Level B (AQF Certificate Level I-III traineeship) of the Miscellaneous Award 2020 (part time pro-rata), having regard to the Dental Assistant Trainee's Experience Level and Highest Year of Schooling Completed											
Dental Assistant Trainee - Unqualified with < 12 months experience	DA1	N/A	\$1,093.06		Dental Assistant Trainee - Unqualified with < 12 months experience	DA1	\$1,106.20	\$1,131.31				\$1,131.31	
Dental Assistant Trainee - Unqualified with > 12 months experience	DA2	N/A	\$1,150.09		Dental Assistant Trainee - Unqualified with > 12 months experience	DA2	\$1,163.90	\$1,247.22				\$1,247.22	
Dental Assistant - Grade 1	DY12	\$1,068.40	\$1,111.14		Grade 1 - Dental Assistant	DY12	\$1,163.90	\$1,163.90	\$1,205.05	\$1,247.22		\$1,247.22	
Dental Assistant - Grade 2	DY13	\$1,068.40	\$1,111.14		Grade 2 – Dental Assistant	DY13	\$1,163.90	\$1,163.90	\$1,205.05	\$1,247.22		\$1,247.22	
	DY14	\$1,096.80	\$1,140.67			DY14	\$1,163.90	\$1,186.30	\$1,205.05	\$1,247.22		\$1,247.22	
	DY15	\$1,120.30	\$1,165.11			DY15		\$1,211.72		\$1,247.22		\$1,260.19	
	DY16	\$1,143.90	\$1,189.66			DY16		\$1,237.24		\$1,247.22		\$1,286.73	
	DY17	\$1,190.90	\$1,238.54			DY17		\$1,288.08				\$1,339.60	
Dental Assistant - Grade 3 - Coach / Oral Health Educator	DY18	\$1,310.70	\$1,363.13		Grade 3 – Dental Assistant Coach / Oral Health Educator	DY18		\$1,417.65				\$1,474.36	
	DY19	\$1,310.70	\$1,363.13			DY19		\$1,417.65				\$1,474.36	
Dental Assistant - Grade 4 - Senior	DY20	\$1,384.90	\$1,440.30		Grade 4 – Senior Dental Assistant	DY20		\$1,497.91				\$1,557.82	
	DY21	\$1,434.30	\$1,491.67			DY21		\$1,551.34				\$1,613.39	
Managers and Administrative Workers (other than Royal Women's Hospital and Royal Children's Hospital)													
Managers and Administrative Workers	Grade 1A	HS1A	\$1,054.60	\$1,096.78		Grade 1A	HS1A		\$1,140.66			\$1,186.28	
Managers and Administrative Workers	Grade 1 Level 1	HS1	\$1,123.90	\$1,168.86		Grade 1 Level 1	HS1		\$1,215.61			\$1,264.23	
Managers and Administrative Workers	Grade 1 Level 2	HS14	\$1,168.90	\$1,215.66		Grade 1 Level 2	HS14		\$1,264.28			\$1,314.85	
Managers and Administrative Workers	Grade 1 Level 3	HS15	\$1,202.60	\$1,250.70		Grade 1 Level 3	HS15		\$1,300.73			\$1,352.76	
Managers and Administrative Workers	Grade 1 Level 4	HS16	\$1,236.30	\$1,285.75		Grade 1 Level 4	HS16		\$1,337.18			\$1,390.67	
Managers and Administrative Workers	Grade 1 Level 5	HS17	\$1,242.50	\$1,292.20		Grade 1 Level 5	HS17		\$1,343.89			\$1,397.64	
Managers and Administrative Workers	Grade 2 Level 1	HS2	\$1,284.00	\$1,335.36		Grade 2 Level 1	HS2		\$1,388.77			\$1,444.33	
Managers and Administrative Workers	Grade 2 Level 2	HS18	\$1,335.40	\$1,388.82		Grade 2 Level 2	HS18		\$1,444.37			\$1,502.14	
Managers and Administrative Workers	Grade 2 Level 3	HS19	\$1,373.90	\$1,428.86		Grade 2 Level 3	HS19		\$1,486.01			\$1,545.45	
Managers and Administrative Workers	Grade 2 Level 4	HS20	\$1,412.40	\$1,468.90		Grade 2 Level 4	HS20		\$1,527.65			\$1,588.76	
Managers and Administrative Workers	Grade 2 Level 5	HS21	\$1,419.46	\$1,476.24		Grade 2 Level 5	HS21		\$1,535.29			\$1,596.70	
Managers and Administrative Workers	Grade 3 Level 1	HS3	\$1,431.70	\$1,488.97		Grade 3 Level 1	HS3		\$1,548.53			\$1,610.47	
Managers and Administrative Workers	Grade 3 Level 2	HS22	\$1,489.00	\$1,548.56		Grade 3 Level 2	HS22		\$1,610.50			\$1,674.92	
Managers and Administrative Workers	Grade 3 Level 3	HS23	\$1,531.90	\$1,593.18		Grade 3 Level 3	HS23		\$1,656.90			\$1,723.18	
Managers and Administrative Workers	Grade 3 Level 4	HS24	\$1,574.90	\$1,637.90		Grade 3 Level 4	HS24		\$1,703.41			\$1,771.55	
Managers and Administrative Workers	Grade 3 Level 5	HS25	\$1,582.80	\$1,646.11		Grade 3 Level 5	HS25		\$1,711.96			\$1,780.43	
Managers and Administrative Workers	Grade 4 Level 1	HS4	\$1,608.80	\$1,673.15		Grade 4 Level 1	HS4		\$1,740.08			\$1,809.68	
Managers and Administrative Workers	Grade 4 Level 2	HS26	\$1,673.20	\$1,740.13		Grade 4 Level 2	HS26		\$1,809.73			\$1,882.12	
Managers and Administrative Workers	Grade 4 Level 3	HS27	\$1,721.40	\$1,790.26		Grade 4 Level 3	HS27		\$1,861.87			\$1,936.34	
Managers and Administrative Workers	Grade 4 Level 4	HS28	\$1,769.70	\$1,840.49		Grade 4 Level 4	HS28		\$1,914.11			\$1,990.67	
Managers and Administrative Workers	Grade 4 Level 5	HS29	\$1,778.50	\$1,849.64		Grade 4 Level 5	HS29		\$1,923.63			\$2,000.57	
Managers and Administrative Workers	Grade 5 Level 1	HS5	\$1,785.70	\$1,857.13		Grade 5 Level 1	HS5		\$1,931.41			\$2,008.67	
Managers and Administrative Workers	Grade 5 Level 2	HS30	\$1,857.10	\$1,931.38		Grade 5 Level 2	HS30		\$2,008.64			\$2,088.98	
Managers and Administrative Workers	Grade 5 Level 3	HS31	\$1,910.70	\$1,987.13		Grade 5 Level 3	HS31		\$2,066.61			\$2,149.28	
Managers and Administrative Workers	Grade 5 Level 4	HS32	\$1,964.30	\$2,042.87		Grade 5 Level 4	HS32		\$2,124.59			\$2,209.57	
Managers and Administrative Workers	Grade 5 Level 5	HS33	\$1,974.10	\$2,053.06		Grade 5 Level 5	HS33		\$2,135.19			\$2,220.59	
Managers and Administrative Workers	Grade 6	HS6	\$2,124.60	\$2,188.34		Grade 6	HS6		\$2,253.99			\$2,321.61	
Managers and Administrative Workers	Grade 7	HS7	\$2,348.20	\$2,418.65		Grade 7	HS7		\$2,491.21			\$2,565.94	
Managers and Administrative Workers	Grade 8	HS8	\$2,627.90	\$2,706.74		Grade 8	HS8		\$2,787.94			\$2,871.58	
Managers and Administrative Workers	Grade 9	HS9	\$2,856.20	\$2,941.89		Grade 9	HS9		\$3,030.14			\$3,121.05	
Managers and Administrative Workers	Grade 10	HS10	\$3,100.50	\$3,193.52		Grade 10	HS10		\$3,289.32			\$3,388.00	
Managers and Administrative Workers (Royal Women's Hospital and Royal Children's Hospital only)													
Managers and Administrative Workers	Grade 1A	AO09	\$1,054.60	\$1,096.78		Grade 1A	AO09		\$1,140.66			\$1,186.28	
Managers and Administrative Workers	Grade 1 Level 1	AO10	\$1,123.90	\$1,168.86		Grade 1 Level 1	AO10		\$1,215.61			\$1,264.23	
Managers and Administrative Workers	Grade 1 Level 2	AO13	\$1,168.90	\$1,215.66		Grade 1 Level 2	AO13		\$1,264.28			\$1,314.85	

Managers and Administrat	Grade 1 Level 3	AO14	\$1,202.60	\$1,250.70		Grade 1 Level 3	AO14		\$1,300.73			\$1,352.76
Managers and Administrat	Grade 1 Level 4	AO11	\$1,236.30	\$1,285.75		Grade 1 Level 4	AO11		\$1,337.18			\$1,390.67
Managers and Administrat	Grade 1 Level 5	AO12	\$1,242.50	\$1,292.20		Grade 1 Level 5	AO12		\$1,343.89			\$1,397.64
Managers and Administrat	Grade 2 Level 1	AO21	\$1,284.00	\$1,335.36		Grade 2 Level 1	AO21		\$1,388.77			\$1,444.33
Managers and Administrat	Grade 2 Level 2	AO22	\$1,335.40	\$1,388.82		Grade 2 Level 2	AO22		\$1,444.37			\$1,502.14
Managers and Administrat	Grade 2 Level 3	AO23	\$1,373.90	\$1,428.86		Grade 2 Level 3	AO23		\$1,486.01			\$1,545.45
Managers and Administrat	Grade 2 Level 4	AO24	\$1,412.40	\$1,468.90		Grade 2 Level 4	AO24		\$1,527.65			\$1,588.76
Managers and Administrat	Grade 2 Level 5	AO25	\$1,419.46	\$1,476.24		Grade 2 Level 5	AO25		\$1,535.29			\$1,596.70
Managers and Administrat	Grade 3 Level 1	AO31	\$1,431.70	\$1,488.97		Grade 3 Level 1	AO31		\$1,548.53			\$1,610.47
Managers and Administrat	Grade 3 Level 2	AO32	\$1,489.00	\$1,548.56		Grade 3 Level 2	AO32		\$1,610.50			\$1,674.92
Managers and Administrat	Grade 3 Level 3	AO33	\$1,531.90	\$1,593.18		Grade 3 Level 3	AO33		\$1,656.90			\$1,723.18
Managers and Administrat	Grade 3 Level 4	AO34	\$1,574.90	\$1,637.90		Grade 3 Level 4	AO34		\$1,703.41			\$1,771.55
Managers and Administrat	Grade 3 Level 5	AO35	\$1,582.80	\$1,646.11		Grade 3 Level 5	AO35		\$1,711.96			\$1,780.43
Managers and Administrat	Grade 4 Level 1	AO41	\$1,608.80	\$1,673.15		Grade 4 Level 1	AO41		\$1,740.08			\$1,809.68
Managers and Administrat	Grade 4 Level 2	AO42	\$1,673.20	\$1,740.13		Grade 4 Level 2	AO42		\$1,809.73			\$1,882.12
Managers and Administrat	Grade 4 Level 3	AO43	\$1,721.40	\$1,790.26		Grade 4 Level 3	AO43		\$1,861.87			\$1,936.34
Managers and Administrat	Grade 4 Level 4	AO44	\$1,769.70	\$1,840.49		Grade 4 Level 4	AO44		\$1,914.11			\$1,990.67
Managers and Administrat	Grade 4 Level 5	AO45	\$1,778.50	\$1,849.64		Grade 4 Level 5	AO45		\$1,923.63			\$2,000.57
Managers and Administrat	Grade 5 Level 1	AO51	\$1,785.70	\$1,857.13		Grade 5 Level 1	AO51		\$1,931.41			\$2,008.67
Managers and Administrat	Grade 5 Level 2	AO52	\$1,857.10	\$1,931.38		Grade 5 Level 2	AO52		\$2,008.64			\$2,088.98
Managers and Administrat	Grade 5 Level 3	AO53	\$1,910.70	\$1,987.13		Grade 5 Level 3	AO53		\$2,066.61			\$2,149.28
Managers and Administrat	Grade 5 Level 4	AO54	\$1,964.30	\$2,042.87		Grade 5 Level 4	AO54		\$2,124.59			\$2,209.57
Managers and Administrat	Grade 5 Level 5	AO55	\$1,974.10	\$2,053.06		Grade 5 Level 5	AO55		\$2,135.19			\$2,220.59
Managers and Administrat	Grade 6 Level 1	AO61	\$2,124.60	\$2,188.34		Grade 6 Level 1	AO61		\$2,253.99			\$2,321.61
Managers and Administrat	Grade 6 Level 2	AO62	\$2,127.60	\$2,191.43		Grade 6 Level 2	AO62		\$2,257.17			\$2,324.89
Managers and Administrat	Grade 6 Level 3	AO63	\$2,129.60	\$2,193.49		Grade 6 Level 3	AO63		\$2,259.29			\$2,327.07
Managers and Administrat	Grade 6 Level 4	AO64	\$2,132.60	\$2,196.58		Grade 6 Level 4	AO64		\$2,262.48			\$2,330.35
Managers and Administrat	Grade 6 Level 5	AO65	\$2,135.60	\$2,199.67		Grade 6 Level 5	AO65		\$2,265.66			\$2,333.63
Managers and Administrat	Grade 7 Level 1	AO71	\$2,136.60	\$2,200.70		Grade 7 Level 1	AO71		\$2,266.72			\$2,334.72
Managers and Administrat	Grade 7 Level 2	AO72	\$2,167.10	\$2,232.11		Grade 7 Level 2	AO72		\$2,299.08			\$2,368.05
Managers and Administrat	Grade 7 Level 3	AO73	\$2,232.20	\$2,299.17		Grade 7 Level 3	AO73		\$2,368.14			\$2,439.19
Managers and Administrat	Grade 7 Level 4	AO74	\$2,299.10	\$2,368.07		Grade 7 Level 4	AO74		\$2,439.12			\$2,512.29
Managers and Administrat	Grade 7 Level 5	AO75	\$2,332.20	\$2,402.17		Grade 7 Level 5	AO75		\$2,474.23			\$2,548.46
Managers and Administrat	Grade 8 Level 1	AO81	\$2,332.20	\$2,402.17		Grade 8 Level 1	AO81		\$2,474.23			\$2,548.46
Managers and Administrat	Grade 8 Level 2	AO82	\$2,389.90	\$2,461.60		Grade 8 Level 2	AO82		\$2,535.44			\$2,611.51
Managers and Administrat	Grade 8 Level 3	AO83	\$2,461.60	\$2,535.45		Grade 8 Level 3	AO83		\$2,611.51			\$2,689.86
Managers and Administrat	Grade 8 Level 4	AO84	\$2,535.40	\$2,611.46		Grade 8 Level 4	AO84		\$2,689.81			\$2,770.50
Managers and Administrat	Grade 8 Level 5	AO85	\$2,573.90	\$2,651.12		Grade 8 Level 5	AO85		\$2,730.65			\$2,812.57