

Health & Allied Services & Dental Assistants (Other than OHV)

Experience Payments

Classification

For all other classifications

After 1 years' experience

After 2 years' experience

After 3 years' experience

After 4 years' experience

Completed apprenticeship or issued with trade certificate

After 1 years' experience

After 2 years' experience

After 3 years' experience

After 4 years' experience

Shift Allowances

Morning Shift

Afternoon Shift

Night Shift

Permanent Night Shift

Change of Shift

Change of Roster

On Call Allowance

On Call Allowance Weekend/Public Holidays (Theatre Technicians only)

On-Call Allowance (Liver Transplant Technologist)

Meal Allowance

After 1 hour of shift

After 4 hours of shift

After 5 hours on a Sat, Sun or RDO

After 9 hours on a Sat, Sun or RDO

Uniform Allowance

Amount per day

Amount per week

Laundry Allowance

Amount per day

Amount per week

Vehicle Allowance (per kilometer)

Motor Vehicles
Under 5 Cyl
5 Cyl and over
Motorcycles
Under 250 cc
250cc and over
Bicycles

Other Allowances

Certificate Allowance - Pathology Technician
Lead Apron
Tow Motor Driver Allowance per day
Tools Allowance - Chef and Cooks per week
Patient Transport Officer Certificate Allowance
Certificate Allowance – Patient Transport Officer who holds Cert III in Non-Emergency Patient Transport
Certificate Allowance – Patient Transport Officer who holds Cert IV in Health Care (Ambulance)
Certificate Allowance – Patient Transport Officer who holds Diploma of Paramedical Science Ambulance
Security Officer Certificate Allowance

Dental Assistants – Employed by OHV only

Shift Allowances

Morning Shift
Afternoon Shift
Night Shift
Permanent Night Shift
Change of Shift
Change of Roster
On Call Allowance

Meal Allowance

After 1 hour of shift
After 4 hours of shift

After 5 hours on a Sat, Sun or RDO
After 9 hours on a Sat, Sun or RDO

Laundry Allowance

Amount per day
Amount per week

Vehicle Allowance (per kilometer)

Motor Vehicles
Under 5 Cyl
5 Cyl and over
Motorcycles
Under 250 cc
250cc and over

Managers and Administrative Workers (other than Royal Women's Hospital)

Shift Allowances

Morning Shift
Afternoon Shift
Night Shift
Night Shift (Clerical Worker)*
Permanent Night Shift
Permanent Night Shift (Clerical Worker)*
Change of Shift
Change of Roster (from 1 October 2017)
On-Call - Mon to Fri
On Call - Public Holidays and all other times

Meal Allowance

After 1 hour of shift
After 4 hours of shift
After 5 hours on a Sat, Sun or RDO
After 9 hours on a Sat, Sun or RDO

Uniform Allowance

Amount per day
Amount per week

Laundry Allowance

Amount per day
Amount per week

Lead Apron Allowance (Interpreters & Theatre Technician Managers only)

Lead Apron Allowance

Vehicle Allowance (per kilometer)

Motor Vehicles
Under 5 Cyl
5 Cyl and over
Motorcycles
Under 250 cc
250cc and over
Bicycles

Leave Loading Cap

Leave loading cap (weekly salary exceeds)
Leave Loading Amount (on 5 weeks annual leave)

Managers and Administrative Workers (Royal Women's Hospital and Royal

Shift Allowances

Morning Shift
Afternoon Shift
Night Shift
Night Shift (Clerical Worker)*
Permanent Night Shift
Permanent Night Shift (Clerical Worker)*

Change of Shift
Change of Roster (from 1 October 2017)
On-Call - Mon to Fri
On Call - Public Holidays and all other times

Meal Allowance

After 1 hour of shift
After 4 hours of shift
After 5 hours on a Sat, Sun or RDO
After 9 hours on a Sat, Sun or RDO

Uniform Allowance

Amount per day
Amount per week

Laundry Allowance

Amount per day
Amount per week

Vehicle Allowance (per kilometer)

Motor Vehicles
Under 5 Cyl
5 Cyl and over
Motorcycles
Under 250 cc
250cc and over
Bicycles

Leave Loading Cap

Leave loading cap (weekly salary exceeds)
Leave Loading Amount (on 4 weeks annual leave)

FFPPOA 1 July 2024 (Previous Agreement)	FFPPOA 1 Jan 2026	FFPPOA Commence

\$7.90	\$8.14	
\$15.59	\$16.06	
\$25.11	\$25.86	
\$26.63	\$27.43	
\$11.26	\$11.60	
\$20.13	\$20.73	
\$25.11	\$25.86	
\$26.63	\$27.43	

\$25.98	\$26.76	
\$25.98	\$26.76	
\$65.70	\$67.67	
\$75.34	\$77.60	
\$41.57	\$42.82	
\$25.98	\$26.76	
\$46.69	\$48.09	
\$72.20	\$74.37	
\$75.12	\$77.37	

\$16.34	\$16.83	Allowance A
\$13.10	\$13.49	Allowance B
\$16.34	\$16.83	
\$13.10	\$13.49	

\$2.21	\$2.28	
\$11.16	\$11.49	

\$0.54	\$0.56	
\$2.63	\$2.71	

\$0.99	\$1.02	
\$1.28	\$1.32	
		Electric Vehicles
\$0.43	\$0.44	
\$0.57	\$0.59	
\$0.15	\$0.15	

\$84.21	\$86.74	
\$8.74	\$9.00	
\$3.90	\$4.02	
\$18.08	\$18.62	
\$42.41	\$43.68	
\$56.54	\$58.24	
\$70.68	\$72.80	
\$54.72	\$56.36	

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\$25.98	\$26.76	
\$25.98	\$26.76	
\$65.70	\$67.67	
\$75.34	\$77.60	
\$41.57	\$42.82	
\$25.98	\$26.76	
\$25.98	\$26.76	

\$11.69	\$12.04	Allowance A
\$9.42	\$9.70	Allowance B

\$11.69	\$12.04	
\$9.42	\$9.70	

\$0.43	\$0.44	
\$2.27	\$2.34	

\$0.89	\$0.92	
\$1.08	\$1.11	
		Electric Vehicles
\$0.39	\$0.40	
\$0.52	\$0.54	

al and Royal Children's Hospital)

\$30.40	\$31.31	
\$30.40	\$31.31	
\$48.10	\$49.54	
\$65.70	\$67.67	
\$60.30	\$62.11	
\$75.30	\$77.56	
\$48.10	\$49.54	
\$26.00	\$26.78	
\$26.00	\$26.78	
\$45.00	\$46.35	

\$16.30	\$16.79	Allowance A
\$13.10	\$13.49	Allowance B
\$16.30	\$16.79	
\$13.10	\$13.49	

\$2.21	\$2.28	
\$11.16	\$11.49	

\$0.54	\$0.56	
\$2.63	\$2.71	

\$8.74	\$9.00	

\$0.89	\$0.92	
\$1.08	\$1.11	
		Electric Vehicles
\$0.39	\$0.40	
\$0.52	\$0.54	
\$0.13	\$0.13	

FFPPOA 1 July 2025 (Previous Agreement)	FFPPOA 16 Dec 2025	FFPPOA Commence
\$2,094.10	\$2,156.92	
\$1,832.34	\$1,887.31	

al Children's Hospital only)

FFPPOA 1 July 2024 (Previous Agreement)		FFPPOA Commence
\$26.40	\$27.19	
\$26.40	\$27.19	
\$52.60	\$54.18	
\$65.70	\$67.67	
\$65.90	\$67.88	
\$75.30	\$77.56	

\$52.60	\$54.18	
\$26.00	\$26.78	
\$26.00	\$26.78	
\$45.00	\$46.35	

\$11.50	\$11.85	Allowance A
\$9.50	\$9.79	Allowance B
\$11.50	\$11.85	
\$9.50	\$9.79	

\$2.21	\$2.28	
\$11.16	\$11.49	

\$0.54	\$0.56	
\$2.63	\$2.71	

\$0.89	\$0.92	
\$1.08	\$1.11	
		Electric Vehicles
\$0.39	\$0.40	
\$0.52	\$0.54	
\$0.13	\$0.13	

FFPPOA 1 July 2025 (Previous Agreement)	FFPPOA 16 Dec 2025	FFPPOA Commence
\$2,094.10	\$2,156.92	
\$1,465.80	\$1,509.77	

ment of Agreement	FFPPOA 1 Jan 2027	FFPPOA 31 Dec 2027

	\$8.38	\$8.63
	\$16.54	\$17.04
	\$26.64	\$27.44
	\$28.25	\$29.10
	\$11.95	\$12.30
	\$21.36	\$22.00
	\$26.64	\$27.44
	\$28.25	\$29.10

	\$27.56	\$28.39
	\$27.56	\$28.39
	\$69.70	\$71.79
	\$79.93	\$82.33
	\$44.10	\$45.42
	\$27.56	\$28.39
	\$49.53	\$51.02
	\$76.60	\$78.89
	\$79.69	\$82.09

\$16.83	\$17.34	\$17.86
\$13.49	\$13.90	\$14.31

	\$2.34	\$2.41
	\$11.84	\$12.19

	\$0.57	\$0.59
	\$2.79	\$2.87

	\$1.05	\$1.08
	\$1.36	\$1.40
<i>Rate prescribed by the ATO for electric vehicle charging.</i>		
	\$0.46	\$0.47
	\$0.60	\$0.62
	\$0.16	\$0.16

	\$89.34	\$92.02
	\$9.27	\$9.55
	\$4.14	\$4.26
	\$19.18	\$19.76
		\$0.00
	\$44.99	\$46.34
	\$59.98	\$61.78
	\$74.98	\$77.23
	\$58.05	\$59.79

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	\$27.56	\$28.39
	\$27.56	\$28.39
	\$69.70	\$71.79
	\$79.93	\$82.33
	\$44.10	\$45.42
	\$27.56	\$28.39
	\$27.56	\$28.39

\$12.04	\$12.40	\$12.77
\$9.70	\$9.99	\$10.29

	\$0.46	\$0.47
	\$2.41	\$2.48

	\$0.94	\$0.97
	\$1.15	\$1.18
<i>Rate prescribed by the ATO for electric vehicle charging.</i>		
	\$0.41	\$0.43
	\$0.55	\$0.57

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	\$32.25	\$33.22
	\$32.25	\$33.22
	\$51.03	\$52.56
	\$69.70	\$71.79
	\$63.97	\$65.89
	\$79.89	\$82.28
	\$51.03	\$52.56
	\$27.58	\$28.41
	\$27.58	\$28.41
	\$47.74	\$49.17

\$16.79	\$17.29	\$17.81
\$13.49	\$13.90	\$14.31

	\$2.34	\$2.41
	\$11.84	\$12.19

	\$0.57	\$0.59
	\$2.79	\$2.87

	\$9.27	\$9.55

	\$0.94	\$0.97
	\$1.15	\$1.18
Rate prescribed by the ATO for electric vehicle charging.		
	\$0.41	\$0.43
	\$0.55	\$0.57
	\$0.14	\$0.14

ment of Agreement	FFPPOA 16 Dec 2026	FFPPOA 16 Dec 2027
	\$2,221.63	\$2,288.28
	\$1,943.93	\$2,002.25

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ment of Agreement		
	\$28.01	\$28.85
	\$28.01	\$28.85
	\$55.80	\$57.48
	\$69.70	\$71.79
	\$69.91	\$72.01
	\$79.89	\$82.28

	\$55.80	\$57.48
	\$27.58	\$28.41
	\$27.58	\$28.41
	\$47.74	\$49.17

\$11.85	\$12.20	\$12.57
\$9.79	\$10.08	\$10.38

	\$2.34	\$2.41
	\$11.84	\$12.19

	\$0.57	\$0.59
	\$2.79	\$2.87

	\$0.94	\$0.97
	\$1.15	\$1.18
<i>Rate prescribed by the ATO for electric vehicle charging.</i>		
	\$0.41	\$0.43
	\$0.55	\$0.57
	\$0.14	\$0.14

ment of Agreement	FFPPOA 16 Dec 2026	FFPPOA 16 Dec 2027
	\$2,221.63	\$2,288.28
	\$1,555.07	\$1,601.72