

How many Interns are there at Peninsula Health?

In 2025, Peninsula Health will employ 40 PGY2 HMOs.

What Criteria do Peninsula Health use for selecting Interns?

The selection process includes assessment of the following documents, provided at the time of application:

- Application form, Cover Letter and CV *
- Video Interviews (conducted by Hireview)
- 2 Clinical References

What is Peninsula Health looking for in my application?

Peninsula Health is looking for individuals who:

- Genuinely desire a career at Peninsula Health e.g. why do you want to intern at Peninsula Health, why is Peninsula Health a good fit for you, what can you bring to Peninsula Health?
- Demonstrates academic, clinical and personal traits that we see as desirable in potential trainees' e.g. volunteer work outside of the medical field, academic awards
- Are committed to high level of patient centred care
- Are compassionate with patients, families and colleagues
- Are interested in innovative health care opportunities for research in many fields

What do I have to attach to my application?

- Photograph
- CV
- Cover Letter

Does Peninsula Health interview applicants?

There will be no face-to-face interviews held. Instead, candidates will record their answers to interview questions, and these interview recordings will be accessed by Peninsula Health.

What rotations are available in your Intern year at Peninsula Health? Where will these be undertaken?

During your clinical year, you will undertake four (4) rotations that have the following durations:

- 4 x 13 weeks

Peninsula Health based PGY2 rotations are at the following hospitals:

- Frankston Hospital
- Rosebud Hospital
- Golf Links Road
- The Mornington Centre

All PGY2 HMO's must satisfactorily complete a minimum 47 weeks of supervised practice in order to receive Certificate of Completion of PGY2.

How are the rotation allocations determined?

Rotations are allocated based on a matrix consisting of 40 options. Each option contains 4 rotations. HMO will rank rotations which have been approved by PMCV. Rotations are allocated according to number of 1st preferences per line, rotation interests and any special circumstances will be taken into consideration.



What rotations are available to you in your PGY2 Year?

Emergency

Emergency Medicine – Frankston Hospital
Emergency Medicine – Rosebud Hospital

Medicine

General Medicine – Frankston Hospital
General Medicine – Rosebud Hospital

Surgery

Surgery – Frankston Hospital
Orthopaedics – Frankston Hospital
ENT - Frankston Hospital
Vascular – Frankston Hospital

Specialty

Psychiatry – Frankston Hospital
Rehabilitation Medicine – Golf Links Road
Aged Care – The Mornington Centre
Aged Care/Rehab GEM – Rosebud Hospital
Obstetrics and Gynaecology – Frankston Hospital
ICU – Frankston Hospital
Cardiology – Frankston Hospital
Anaesthetics/Emergency – Frankston Hospital
Paediatrics – Frankston Hospital

Service Rotations

General Reliever
Surgery Reliever/Surgery Nights

When can I take annual leave?

Five weeks annual leave is rostered across your 52 week roster. Request for leave will be required prior to commencement enabling allocation and coverage in rotation planner. Consider any upcoming events, weddings or family commitments.

Will I do night duty?

PGY2 at Peninsula Health undertake night duty as part of their rotations

Orientation

New HMOs will undertake hospital orientation as well as unit orientation. Hospital orientation includes mandatory e-learning which will be available on your learning dashboard on commencement. As in the intern year, a beginning of term discussion will be mandatory with the Term Supervisor of each rotation.

What education is available?

Peninsula Health offers HMOs education through on- the-job opportunities, tutorials, simulation and workshops. Our dedicated Medical Education Officer, Term supervisors, and the Director of Clinical Training supports HMOs in both clinical and wellbeing aspects.

HMO education sessions are held the first Wednesday of every month from 1500-1600, this is face to face for Frankston Hospital staff and available via Teams for staff offsite.



What about supervision and support?

Each term has a nominated supervisor. The DCT and MEO provide additional learning and wellbeing support to interns, when needed. Mid and end of term feedback forms must be completed by your term supervisor with each rotation, these are then reviewed by the DCT and MEO and must be assessed as satisfactory.

The Medical Workforce Unit will also provide support and guidance as appropriate. They will be your first point of contact in most instances with regards to annual leave, conference leave, payroll, recruitment queries and whole myriad of other questions that may come up. We consider that all Peninsula Health staff are your support base and previous HMOs have nominated members from nursing staff, HMOs, Registrars, Consultants, Allied Health, and Contact Centre for recognition in the end of year Intern awards in previous years. We are One Peninsula Health!

Health and wellbeing at Peninsula Health.

The safety and wellbeing of our people is of utmost priority to us. You have to look after yourself first, before you can care for others. The Wellbeing support and initiatives at Peninsula Health include:

- Extended Wellbeing Resources including a Peninsula Health Peer Support Line and a Mental Health Triage Hotline
- Wellbeing Champion Program and a Workplace Wellbeing Steering Committee
- Fatigue management resources including Tap Out, Top Up
- Know Better Be Better - Peninsula Health is committed to providing a positive workplace culture that is safe, inclusive and respectful for everyone
- You First – ‘You First’ encourages our staff to consider themselves first before commencing a task, to stop and create some space to identify key risks, and to approach day-to-day activities in a safe manner by integrating the concepts of Stop, Assess, Plan, Learn

The Medical Workforce and Medical Education Team at Peninsula Health

The Medical Workforce Team supports the Junior and Senior Medical Staff with recruitment, registration, visa application, contracting, remuneration and credentialing. Interns and Residents in the general program are managed by the department. Registrars and direct appointed Residents (eg. Psychiatry) and Senior Medical Staff are managed by the individual department in conjunction with the Medical Workforce Team.

Fatima Mehmedbegovic – Director of Medical Workforce
Nancy Clayton – SMS Manager of Medical Workforce
Queenie Lagoutaris – JMS Manager Medical Workforce
Jaymi Lee Williams – Recruitment Coordinator
Jai Molly Young – Recruitment Coordinator
Jasmine Jekot – Recruitment Coordinator
Vicki James – Recruitment Coordinator
Val Reid – CME & Project Officer

Medical Education:

Dr Stella Sarlos – Director of Clinical Training
Justine Walsh – Education and Wellbeing Officer

Our office hours are 8:00am to 4:30pm Monday to Friday.

You can reach us by phone on 03 97847325 or by emailing the below;

JMS Recruitment and Allocation queries: MedicalRecruitment@phcn.vic.gov.au

Education and Wellbeing: EducationMWU@phcn.vic.gov.au

